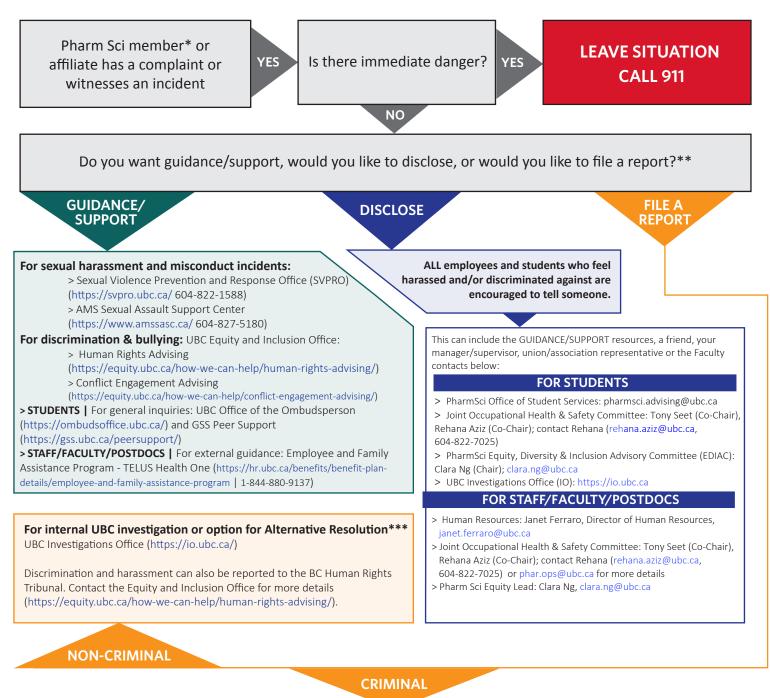
Resources & Steps for Harassment & Discrimination Complaints

Including bias, microaggressions, bullying, sexual harassment, racism



If the disclosure contains information about criminal activity, supervisors, managers, and heads are obliged to involve the police. To file a criminal report or conduct external investigation, report to police:

- > If the assault occurred on UBC campus, you can report to the RCMP. (University Detachment: 2990 Wesbrook Mall; 604-224-1322)
- > If the assault occurred in Vancouver, you can report to the Vancouver Police Department (2120 Cambie Street; 604-717-3321)
- > If the assault occurred outside of Vancouver, you can report to the police in the city where the incident occurred.

* Pharm Sci Member: Student, Postdoc, Research Associate, Staff, Faculty

** Disclosure vs. reporting: Disclosing is sharing information with UBC or a member of the UBC Community about an incident or incidents of harassment. An individual may choose to Disclose harassment without making an investigations report. Please note that disclosing could lead to informal report to keep as a record within Pharm Sci. Reporting is providing a statement of allegations to the Office of Investigations or police about an incident or incidents of harassment and will lead to an investigation.

***Alternative resolution (AR): refers to an array of non-investigation responses including restorative justice, mediation, and online resolution options.