

FOSTERING INDIGENOUS COMMUNITY

in the Faculty of Pharmaceutical Sciences

BUILD UNDERSTANDING

• Implemented PD training on Indigenous cultural competency for all new faculty and staff.

 Introduced Faculty-wide Land Acknowledgement guidelines.

PROGRAMS + CURRICULUM

- · Created admissions policies for self-identified Indigenous applicants.
- Expanding curricula in all programs to build understanding of Indigenous topics.

CLINICAL

- · Implemented mandatory and elective Indigenous courses and interprofessional learning.
- Increased land-based learning and cultural immersion activities.
- · Completed Building Foundations Project, with recommendation on expanding curricula and supports.

RESEARCH

- · BPSc and graduate programs: Increased Indigenous content in credit courses and seminar.
- Completed Building Foundations (TLEF) Project, with recommendations on expanding curricula and supports.
 - Expanding outreach and recruitment for Indigenous students.
- Partnered with Verna J. Kirkness Foundation to increase Indigenous students in STEM programs and research labs.
- Developing university-wide bridging programs for Indigenous high school students with other STEM Faculties.
- Directing recruitment efforts and visits to Indigenous communities throughout BC.
- · Renewed Pharmacists Clinic partnership with First Nations Health Authority (FNHA).

SENSE OF BELONGING

- Hired Indigenous Strategic Initiatives Manager providing direct student advising support.
- The faculty offers up to \$40k annually for Indigenous student *
 scholarship awards.
- · Launched welcome lunch and cultural immersion activities.
- Implemented Indigenous Pharmacy Student Collegium (Indigenous student-founded and led social club).
- Implementing Indigenous student peer mentoring program.
- Supporting eMentoring project for high school Indigenous students.
- Creating private dedicated welcoming space.



strategies in the Faculty's Strategic Plan. BUILD + NURTURE

PARTNERSHIPS

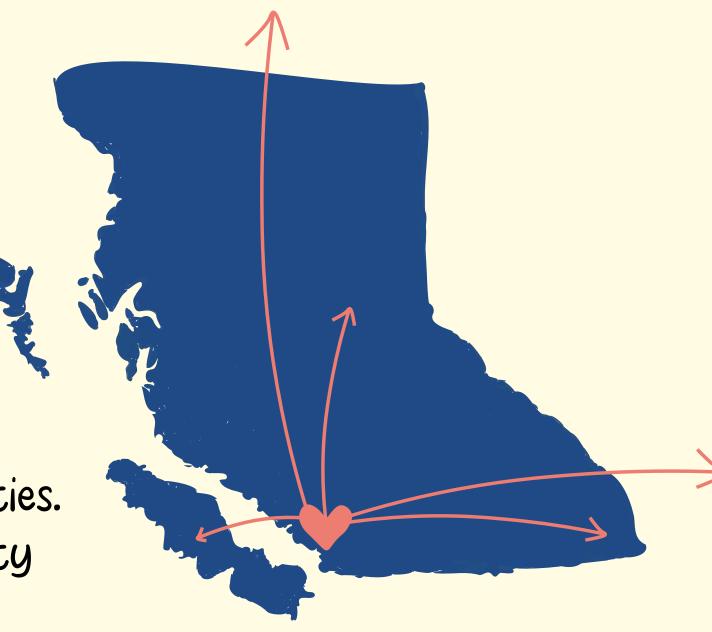
GOVERNANCE + STRUCTURE

· Prioritized decolonization, EDI and anti-racism as one of the key

- Building cross campus connections.
- · Expanding community pharmacy practice outreach activities.
- Developing Indigenous mentorship programs and community sharing circles.



UPROOT



OPERATIONS

- Hired Indigenous Strategic Initiatives Manager to directly support Faculty's Indigenous strategy.
- Improved processes and fund tracking to better support Indigenous vendors and activities.



Illustration by Robyn Adams



